



Employee Benefits

The TsiCorp benefits program is designed to meet the needs of its employees by providing a variety of fringe benefits. Our program will give the employees the flexibility to choose benefits that meet their needs and to supplement their basic benefits.

TsiCorp provides the following benefits:

- **Health Insurance** – Two United Healthcare medical benefit plans available for the employee and their dependents.
- **Dental Insurance** – United Healthcare available for the employee and their dependents.
- **Vision** - United Healthcare available for the employee and their dependents.
- **Accident Gap** – Colonial Life available for the employee and their dependents.
- **Bridge Group Hospital Confinement** - Colonial Life available for the employee and their dependents.
- **Life Insurance** - UNUM available for the employee and their dependents.
- **Accidental Death & Dismemberment Insurance** - UNUM available for the employee and their dependents.
- **Short-term Disability** - UNUM available for the employee. Provides 25 weeks of income continuation in the event the employee is unable to work due to illness or injury.
- **Long –term Disability** - UNUM available for the employee. Provides income continuation beginning on the 184th day of disability.
- **401(k) Pension Plan**
- **Vacation**
- **Holidays**