



## Employee Benefits

The TSI benefits program is designed to meet the needs of its employees by providing a variety of fringe benefits. Our program will give the employees the flexibility to choose benefits that meet their needs and to supplement their basic benefits.

TsiCorp provides the following benefits:

- **Health Insurance** – Two Blue Cross Blue Shield benefit plan options available
- **Dental Insurance** – Blue Cross Blue Shield for employee and dependants
- **Vision Insurance** - Blue Cross Blue Shield
- **Life Insurance**
- **Accidental Death & Dismemberment Insurance** – for employee and family
- **Short Term Disability** – Provides 25 weeks of income continuation one the event that the employee is unable to work due to illness or injury
- **Long-term Disability** – Provides income continuation beginning on the 184<sup>th</sup> day of disability
- **401(k) Pension Plan**
- **Vacation**
- **Holidays**